



Requesting a Contract with Grant Thornton Advisors, LLC for IA Supervisory Reviews

9/15/2026



Request

Authorizing a contract with Grant Thornton Advisors, LLC, in the amount not to exceed \$2,030,000, for a two (2) year term, October 1, 2026, through October 1, 2028, with the option to extend the contract for one (1) additional year, to provide assistance in completing supervisory reviews and investigative support as needed for the Minneapolis Police Department Internal Affairs Division, including, pursuant to the parties' negotiations, modifications to Indemnity and Hold Harmless, Applicable Law and Dispute Resolution, Termination, Default Remedies, and Limitation of Liability.



Agenda

- History of the Backlog
- Settlement Agreement Supervisory Review Requirements
- Challenges in Achieving Compliance
- Current Challenge and Area of Need for Assistance
- Recent Examples of Funding Support
- Scope of work to be completed by Grant Thornton LLC



Backlog: How Did We Get Here

- 2020: Several thousand complaints were filed against MPD
- 2020 and 2021: backlog was in the complaint reviewal process
- From 2021-2023: OPCR/Internal Affairs requested assistance in completing Administrative Investigations
 - Jones Day attorneys were used to complete Admin Investigations *pro bono* for Office of Police Conduct Review (Joint office of OPCR/Internal Affairs)
- 2024:
 - OPCR contracted with Wiley Reber to assist with Admin Investigations
 - Jones Day stopped providing support for Internal Affairs
 - OPCR and Internal Affairs were required to begin the Supervisory Review of completed investigations
- 2025-2026:
 - OPCR historical backlog of investigations cleared
 - Internal Affairs backlog persists, primarily moved to the Supervisory Review phase



Why do Cases Need Supervisory Review?

335. The City and MPD will require supervisors of investigators of police misconduct to review Investigative Summary Reports and key relevant evidence, which may include any audio or video footage, for accuracy, completeness, and compliance with City and MPD policy. The City and MPD will require supervisors to also review full investigative files, if necessary. The City and MPD will require supervisors to order additional investigation when it appears that additional relevant evidence may assist the investigation, for example in resolving inconsistencies or improving the reliability or credibility of the Investigative Summary Report. The City and MPD will require the supervisor to document in writing the need and basis for that additional investigation. In such a case, the supervisor must provide a date by which the additional investigation will be complete, and the Investigative Summary Report will be submitted for review and approval.



Short Timeline for Supervisory Review

328. **Supervisory Review of Investigative Summary Report and Review Panel.** The City and MPD will require that any supervisory review and approval of investigative files and Investigative Summary Reports is complete within fifteen calendar days of an investigator completing their investigation and the Investigative Summary Report, unless additional investigation is needed as set forth below in Paragraph 335. Upon supervisor approval of the Investigative Summary...



Current Challenge: Lack of Supervisor Availability

- In ELEFA's 4th Progress Report released in June 2026, ELEFA wrote that IA has "an inability to move cases through the supervisory review stage" (page 23). They also wrote:

"The most significant operational bottleneck [in IA] is supervisory reviews. With only one functioning civilian supervisor available to actively move cases through the review process, cases have accumulated at that phase with no viable path to clearance at the current resource level. ...The combined effect of these conditions is that IA has not made meaningful progress on its historical backlog during this Review Period." (page 23)

- The "Civilian Supervisor," is a Senior Project Manager who is fulfilling work on several major projects for compliance with the Settlement Agreement, and has minimal time to perform Supervisory Reviews
- Internal Affairs recently filled the Lieutenant position with a Lieutenant who has experience as an Internal Affairs Investigator and has started conducting Supervisory Reviews



Current Challenge: Open Investigations

- The Internal Affairs Lieutenant oversees management of all cases and will conduct the supervisory review of cases being completed moving forward
 - 54 Administrative Investigations open
 - 32 cases are assigned
 - 22 cases pending assignment
 - 46 expedited disposition cases open
 - 53 cases being reviewed at intake phase
- It will not be possible for one supervisor to complete the Supervisory Review of current cases while also working to clear the backlog of cases awaiting a Supervisory Review, especially not in the required 15-day period



Current Challenge: Need for Assistance in Supervisory Review

- As of September 10, 2026, IA has 266 cases in the Supervisory Review phase
 - 55 cases are historical backlog cases (39% of the original backlog identified in 2024)
 - 32 Admin Investigation
 - 23 Expedited Disposition
 - 203 are non-compliant cases (exceed the 180-day deadline to complete, but not historical backlog cases)
 - 90 Admin Investigation
 - 113 Expedited Disposition
 - 8 are current cases (still below the 180-day deadline to be completed)
 - 1 Admin Investigation
 - 7 Expedited Disposition



Illustration of Related City Requests From Past Few Years

ENTITY	GENERAL WORK DUTIES	COST	APPROX. WORK DONE
MPD Force Investigation Team using DLG	Review force incidents; this is not an Expedited or Admin	1.7M	~212 by June 2026
OPCR using Wiley Reber	Investigate an Admin case from start to finish	1.5M	~75 by June 2026
<i>MPD IA request for GT</i>	<i>Review Expediteds and Admins in supervisory review stage; investigate Expediteds and Admins generally</i>	<i>Seeking 2.03M</i>	<i>266 cases as of 9/11/2026</i>



Work to be Completed by Grant Thornton LLC

- Begin Supervisory Review of both Admin and Expedited Disposition Cases in Backlog
- Admin Investigations
 - Ensure investigation complies with requirements of settlement agreement
 - Ensure all necessary evidence is included in the case and that there was a complete and thorough investigation
 - Where additional investigation is required, the investigation will be completed by Grant Thornton LLC
- Expedited Dispositions
 - Ensure summary complies with requirements of settlement agreement
 - If employee declines offer of expedited disposition, case becomes an Admin Investigation, which will be conducted by Grant Thornton LLC
- When backlog is complete, assess whether additional assistance is needed in non-compliant case investigations that have not yet reached supervisory review



About Grant Thornton

- One of three groups that responded to the Request for Proposals for this work
- Team with Consent Decree-experience, and specifically with internal affairs investigations
 - Experience working with major city police departments
- National Firm operating in 25 states, with a Minneapolis office to serve our team with on-site support
- Has the ability to conduct the supervisory review but also conduct a full case investigation

Questions